



Head of Technology

PNO

PNO is the Nordic's largest trailer rental company with a fleet of 11.000 semi-trailers, supporting the logistics industry with asset/ transport capacity. We are a family-owned company established in 1975 with our head office in Copenhagen, and with branches in Helsingborg, Helsinki, Oslo, Hamburg, Horsens in Denmark and Venlo in Holland.

PNO is searching for a new leader for PNO Ventures, a Head of Technology.

PNO Ventures is a hub within PNO, driven by our purpose of leading the transition to sustainable freight. We build tech solutions that grow customer value and bring operational excellence in our core business while making sure we thrive long term by staying abreast of disruptions in the rapidly changing freight industry. We develop mobile apps for drivers, equip trailers with sensors (IoT) and integrate with a wide range of external data providers and services, to power our platform with relevant data and empower our customers and internal operational teams.

PNO has a growth agenda targeting at least a two-digit growth YoY. A fair bit of this growth is enabled by the expansion of existing or creation of new digital services.

About the job

You will work at our Copenhagen office as part of and leading an effective six-man team, which is expected to grow over time based on return on investment and proportionate to the success of this key leadership role. Building our customer portal, internal portal, and rental platform plus all underlying services and infrastructure that transform PNO's business model

Our technology stack is based on event sourcing and microservices. We build services with Go, Mongo, and VueJS and use NATS Streaming as a data streaming system. We expect the Head of Technology to review this stack and make recommendations on the best fit technology stack based on current or future requirements.

We work in a flat organizational structure. We expect that you bring your honest self to work every day, that you are opinionated by experience, but will do your homework to understand the business and listen to any qualified argument.

Responsibilities

- Simplifying existing platform and keeping it best-in-class as needed over time and enhance automation – to speed up development and delivery of new features.
- Setting a vision for how technology will be used in the company
- Aligning technology strategy with the business growth agenda - driving a technology-led business transformation
- Ensuring that technological resources (both internal and external) meet the company's short and long-term needs - including recruiting top talent, upskilling existing
- Creating business cases and timelines for the development and deployment of all technological services including their prioritization for ensuring the highest impact
- Making executive decisions where needed with autonomy on behalf of the company's technological requirements.
- Acting as a coach and mentor to team members.
- Staying on top of technology trends and developments and incorporate the use of advanced technologies such as AI/ML, IoT, etc to the roadmaps
- Represent the company's technology agenda to external audiences
- Build technology partnerships and ecosystems as needed to optimally balance build, buy, and partner equation

Solid experience in

- People leadership
- Technology-driven business transformation
- Digital product development - software development lifecycle
- DevOps + CI/CD + Automation
- Architecture (cloud, network, solution))
- Security (IT and OT)
- Data strategy/architecture
- Golang (working knowledge)
- Microservice architecture
- Bonus if there is event stream experience

Skills

- Masters degree in computer science or related field.
- Good at getting the best out of people

- Responsible and dedicated to your work and your team
- A balanced sense of optimism and humility with a desire to make things better
- Have shipped products that solve real problems, and that people use

Benefits

- Competitive salary and meaningful work
- Restaurant lunch served every weekday
- Spacious central office location
- Company healthcare insurance and pension plan
- Flexible working hours and vacation policy
- Your choice in hardware, whatever equipment helps you get the job done

How to apply

Send your (short) written application and resume as soon as possible to our Head of Ventures, Björn Jacobsen @ bjorn@pnorental.com. We are reviewing applications as they come until we find a match. If you are interested - get in touch!



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