



# PRODUCT MANAGER

## PNO VENTURES

PNO is the Nordic's largest trailer rental company. We are a family-owned company established in 1975 with our head office in Copenhagen, and with branches in Hamburg, Helsinki, Oslo, Helsingborg in Sweden, Horsens in Denmark, and Venlo in Holland.

PNO Ventures is a small innovation hub within PNO operating 11,000+ trailers. We build tech solutions that enable growth in our core business, and integrate with a wide range of external services, to power our platform with relevant data and empower internal teams.

Our purpose is to lead the transition to sustainable freight, and we strongly believe that PNO can be a key driver of change in the logistics industry.

### **Responsibilities**

You will work at the Copenhagen office with the PNO Ventures team who maintain and develop our internal platform.

- Understand how users interact with the product and what challenges they may face
- Help drive product development in the form of features, special projects, and general product improvements
- Own the product roadmap and backlog, coordinate internally in the organization to align expectations and understanding of timelines
- Manage the onboarding journey and aligning workflows across PNO teams in six countries
- Track the performance of our applications across key metrics plus shape what gets measured
- Collaborate with management in aligning the product direction to the overall company strategic goals

### **Qualifications**

- Have helped ship tech products that solve real problems, and that people use
- Ability to slice and simplify complex problems/ideas in a digestible way to engineers and colleagues working in non-technical areas
- Ability to build basic front-end templates in HTML/CSS (Bootstrap) is a big plus
- Design/UI interest, flair, and experience is a big plus

- Strong verbal and written English skills, understand Danish, located in/near Copenhagen
- Good understanding of agile practices like Scrum and Kanban
- Good understanding of software architecture
- Experience with digital onboarding, retention, and win-back is a plus

### **Skills**

We work in a flat organizational structure. We expect that you bring your honest self to work every day, that you are opinionated by experience, but will listen to any qualified argument.

- Ability to listen and critically assess issues/challenges to different audiences
- Responsible and dedicated to your work and your team
- Experience building lasting relationships with colleagues and stakeholders
- A balanced sense of optimism and humility with a desire to make things better

### **Benefits**

- Competitive salary and meaningful work
- A human-centered organization
- Central office location in Christianshavn, Copenhagen
- Company healthcare insurance and pension plan
- Flexible working hours and vacation policy
- Ongoing career development

### **How to apply**

Send your formal application and resume to Solvej Lee Ørnstrand, Head of People, Communication & Sustainability at [solvej@pnorental.com](mailto:solvej@pnorental.com).

We are reviewing applications as they come until we find a match.



[pnorental.com](http://pnorental.com)



[@PNO](https://www.linkedin.com/company/pnorental)



[@PNORental](https://www.instagram.com/PNORental)