

CHIEF FINANCIAL OFFICER

PNO COPENHAGEN

PNO is the Nordic's largest trailer rental company. We are a family-owned company established in 1975 with our head office in Copenhagen, and with branches in Helsingborg, Helsinki, Oslo, Hamburg, Horsens in Denmark, and Venlo in Holland.

Our purpose is to lead the transition to sustainable freight, and we strongly believe that PNO can be a key driver of change in the logistics industry. We are on a high-growth path, and we are looking for a driven CFO candidate who can be a key player for PNO's long-term success. We are looking for a candidate who brings her/his whole self to work and prioritizes the need for work-life balance.

About the job

We are looking for an ambitious candidate who will join the Management team with the objective of ensuring that the finance organization continues to offer best-in-class advice, sparring, and support. The finance function is well-performing, and a key focus is on further unlocking the capacity to act as a daily sparring partner to the rest of the organization. In this role, you are expected to continue this journey and to take responsibility for the Debt Capital strategy for PNO (origination, structuring, and management of all debt financings).

Responsibilities

- Leadership: Overall responsibility for management and development of the Finance organization which currently counts 10 employees
- Budgeting, Forecasting & Planning: Coordinates and manages the preparation of the budget and financial forecasts, valuations, etc.
- Reporting: Secures financial reporting and business performance reviews
- Funding: Represent PNO in all interactions with banks and financial institutions (including ongoing negotiation of T&C + Pricing)
- Accounting, Finance & Controlling: The CFO is responsible for securing an efficient and accurate accounting set-up, including bookkeeping, chart of accounts, VAT/TAX, standardized and documented procedures

- Audit and statutory: Responsible for the coordination of annual audits with external audit companies in connection with statutory financial and reporting audits
- Responsible for legal & insurance
- Systems & Processes: Responsible for ERP, process descriptions, and documentation – Corporate Manual. Responsible for payroll, service providers

Qualifications

- A minimum of 10+ years relevant experience ensuring the overall financial skills
- Experience from an international environment
- Extensive comfort with various presentation and analysis tools, e.g. PowerPoint and Excel, with the ability to formulate clear, simple, and visually powerful messages
- People management experience. Hands-on leadership skills
- Strong quantitative ability to quickly understand numbers combined with the strategic ability to interpret numbers and results to facilitate review processes and improve decision-making

You are a driven person and identify yourself with the following:

- Systematic and structured with a proactive approach to work assignments including an extraordinary ability to manage projects on time
- Effective executor, ability to identify issues, outline solutions, drive implementation, and organizational buy-in
- Strong interpersonal skills – creating positive relations with internal and external stakeholders
- Ability to develop and mentor team members, develop and lead high-performance cross-functional teams with diverse backgrounds
- Strong desire to bring best practices to the team, drive process improvement and share knowledge and expertise to enable team members' mutual success

Mindset

- Strong communication (verbal and written) and interpersonal skills
- Independent, but a listening team player
- Curious and entrepreneurial
- A balanced sense of optimism and humility with a desire to make things better
- Structured and have experience with driving change

Benefits

- Competitive salary and meaningful work
- An organization with smart and thoughtful individuals
- Flat organization and strong leadership
- Bonus plan

How to apply

Send your formal application and resume to Solvej Lee Ørnstrand, Head of People, Communication & Sustainability, at solvej@pnorental.com. We encourage you to view our [videos](#) before submitting your application. We are reviewing applications as they come until we find a match.

PNO is committed to providing employees with a work environment free of discrimination. We are committed to working with people of every race, color, age, religion, sex, sexual orientation, gender identity/expression, national origin, status as an individual with a disability.