

Head of Technology

PNO is the Nordic's largest trailer rental company. We are a family-owned company established in 1975 with our head office in Copenhagen and branches in Germany, Finland, Norway, Sweden, Denmark, Holland, and Poland.

Our purpose is to lead the transition to sustainable freight, and we strongly believe that PNO can be a key driver of change in the logistics industry. We are growing rapidly, entering 1-2 new markets a year and taking more market share in existing countries. Overall, PNO expects to grow 20% each year towards 2027.

About the job

You will work at our Copenhagen office at Christianshavn as part of an experienced product team, which is expected to grow over time. Building our customer portal, internal portal, and rental platform plus all underlying services and infrastructure that transform PNO's business model and our transition to Sustainable Freight.

Our technology stack is based on event sourcing and microservices. We build services with Go, Mongo, and VueJS and use NATS Streaming as a data streaming system.

We expect the Head of Technology to review this stack and make recommendations on the best-fit technology stack based on current or future requirements. We work in a flat organizational structure. We expect that you bring your honest self to work every day, that you are opinionated by experience, but will do your homework to understand the business and listen to any qualified argument.

Responsibilities

- Simplifying the existing platform and keeping it best-in-class as needed over time and enhancing automation
- to speed up the development and delivery of new features
- Setting a vision for how technology will be used in the company
- Be hands-on with the engineering team in delivering key solutions.
- Aligning technology strategy with the business growth agenda driving a technology-led business transformation
- Ensuring that technological resources (both internal and external) meet the company's short and long-term needs
- Making executive decisions where needed with autonomy on behalf of the company's technological requirements
- Acting as a coach and mentor to team members
- Staying on top of technology trends and developments and incorporating the use of advanced technologies such as AI/ML, IoT, etc. to the roadmaps
- Represent the company's technology agenda to external audiences

- Build technology partnerships and ecosystems as needed to optimally balance build, buy, and partner equation

Solid experience in

- Technology-driven business transformation
- Digital product development - software development lifecycle
- DevOps + CI/CD + Automation
- Architecture (cloud, network, solution)
- Security (IT and OT)
- Data strategy/architecture
- Golang (working knowledge)
- Microservice architecture
- Bonus if there is event sourcing experience

Skills

- Master's degree in computer science or related field.
- Good at getting the best out of people
- Responsible and dedicated to your work and your team
- A balanced sense of optimism and humility with a desire to make things better
- Have shipped products that solve real problems and that people use

Benefits

- Competitive salary and meaningful work
- Company healthcare insurance and pension plan
- Flexible working hours and vacation policy
- Your choice in hardware, whatever equipment helps you get the job done

The interview process

1. An informal chat with the Head of Product
2. Interview with our Head of People, Communication and Sustainability
3. DISC personality assessment test
4. Technical case interview with Engineering Manager
5. An informal chat with PNO CEO

How to apply

Send your CV to Jonas Vang, Head of Product, at jonas@pnorental.com.

PNO is committed to providing employees with a work environment free of discrimination. We are committed to working with people of every race, color, age, religion, sex, sexual orientation, gender identity/expression, national origin, and status as an individual with disability.