Gender Pay Gap Analysis

Overall Gender Balance

Gender Balance	2022
Female	31%
Male	69%
Other Identities	0%

Gender Balance Career Levels

Level	Female	Male
Junior	50%	50%
Medior	30%	70%
Senior	33%	67%
C-Level	17%	83%

Gender Balance per Country

Level	Female	Male
Group (HQ Copenhagen)	36%	64%
Denmark	29%	71%
Sweden	33%	67%
Finland	30%	70%
Norway	50%	50%
The Netherlands	0%	100%
Germany	0%	100%
Poland	0%	100%

Nationalities — 15

Languages spoken — 15

Gender Pay Gap — WIP