

Head of Accounting

PNO is the Nordic's largest trailer rental company. We are a family-owned company established in 1975 with our head office in Copenhagen and branches in Germany, Finland, Norway, Sweden, Denmark, Holland, and Poland.

Our purpose is to lead the transition to sustainable freight. We are passionate about building the trailer rental business of tomorrow and are devoted to our customers. We have plans. And that's where you come in.

YOUR OPPORTUNITY

We are looking for a passionate Head of Accounting to join our team in finance from our office in Copenhagen. In this role, you will continue to develop accounting functions that support our overall business. You will continue to lift the bar in the quality of the numbers, processes, policies, and principles. The finance team is the backbone of our business and we aim for setting the bar high.

WHAT YOU'LL BE DOING

As a Head of Accounting, you will have a broad responsibility from operation to development and should ensure high quality in all facets of the accounting section – this will be performed in close collaboration with the teams, the CFO, and the broader organization and external parties. You can expect to be met with challenging development tasks and responsibilities where you will learn and grow personally and on a leadership level.

TASKS

- Lead and manage a diverse finance team including coaching and development of the team members
- Drive process improvements, helping to streamline and automate processes in collaboration with internal and external stakeholders
- Develop and improve the use of ERP systems
- Implement internal accounting procedures and controls that will support efficient workflows
- Ensure compliance internally and externally on rules and regulations
- Drive a continued improvement of the month/period closure on financial accounts
- Monitor local tax compliance, work with tax consultancies, and ensure compliance with the group's transfer pricing policies

- Engage with group auditors and ensure compliance with local audit requirements
- Implement an internal control framework suitable for PNO's size and ambitions
- Work with the organization to adjust operational processes and facilitate the performance of internal controls.
- Participate in the development of the annual report to a new level.

WHAT YOU'LL BRING

- Relevant education from CBS or similar
- Passion, data-driven mindset, hands-on way of working and problem-solving skills
- Strong communication and interpersonal skills
- Great communication skills in English. Fluency in any Nordic language is a plus, not compulsory
- Experience in a similar role (5+ years experience is desired) and in a hyper-growth environment
- Strong Excel/Google Sheets skills
- Hands-on experience with Accounting/ERP systems
- Responsible and dedicated to your work and your team

BENEFITS

- An organization with smart and thoughtful individuals
- Flat and dynamic organization
- Competitive salary and meaningful work
- Training (learning) opportunities

HOW TO APPLY

Send your formal application and resume to Ibrahim Ces, Recruitment Coordinator, at ibrahim@pnorental.com. We encourage you to view our [videos](#) before submitting your application. We are reviewing applications as they come until we find a match.

PNO is committed to providing employees with a work environment free of discrimination. We are committed to working with people of every race, color, age, religion, sex, sexual orientation, gender identity/expression, national origin, status as an individual with a disability.



<https://pnorental.com/>



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