

COPENHAGEN | IMPACT |

Impact Manager

PNO is the Nordic's largest trailer rental company. We are a family-owned company established in 1975 with our head office in Copenhagen and branches in Germany, Finland, Norway, Sweden, Denmark, Holland, and Poland.

Our purpose is to lead the transition to sustainable freight, and we firmly believe that PNO can be a crucial driver of change in the logistics industry. To best support our team, we seek a passionate Impact Manager based in Copenhagen who can responsibly develop and shape our sustainability and communication efforts.

Being a certified B Corp is something that underpins many decisions in PNO.

YOUR OPPORTUNITY

We seek a skilled and passionate candidate who wants to take us to the next level with our sustainability practices and strategies aligned with our purpose across our organization, customers, suppliers, and services. You will train, guide, and support the internal team and stakeholders to ensure our initiatives are well-anchored.

In this role, you will also head the overall ownership of communication strategies and plans. You will build and execute exciting and innovative internal and external content for our communication strategies and messages supporting our team, customers and suppliers. You will act as an architect for PNO's IMPACT strategy and are a builder, not a maintainer.

WHAT YOU'LL BE DOING

We appreciate an open and friendly approach to teamwork and a mindset of getting the right things done. We value that you bring your honest self to work every day, are opinionated by experience, listen to qualified arguments, and be pragmatic about finding solutions that move us forward. We do not expect you to be equally strong in everything, but we expect you to know your strengths and in which areas you aspire to grow.

- Creative and innovative thinker, who actively presents new opportunities, proposes solutions, and recommends best practices
- Guide and implement sustainability projects across the organization that connect to our purpose and the targets set to reduce PNO's carbon footprint

- Lead the sustainability communication and engagement initiatives with our partners (B Corp, Ecovadis and UN Global Compact)
- Analytical ability to measure, manage and evaluate all sustainability and communication-related activities
- Emotional intelligence is vital: Being able to understand own emotions and those of the team to develop a healthy culture
- Commitment to diversity, inclusion, and justice: Diversity programs are more critical than ever before, and it is a key focus
- Excellent communication and presentation skills are vital in this role
- A strong facilitator (individuals/groups) - strong ability to connect with people on all levels of the organization
- Structured in your way of working and show attention to detail
- Ability to quickly adapt to changes - sees change as an opportunity
- Ability to think holistically and strategically, but also great at execution
- Ability to perform independently and be proactive by nature
- Prepare the annual impact report and annual corporate responsibility report, presentations, and proposals regarding sustainability initiatives. Present recommendations to the team, board, customers, and stakeholders

WHAT YOU'LL BRING

An excellent track record in sustainability, communication, and strategy development. 4+ years of relevant working experience in sustainability communications and marketing. The ability to demonstrate that you can develop and direct strategic sustainability and communication initiatives.

BENEFITS

- An organization with smart and thoughtful individuals
- Flat and dynamic organizational culture
- Competitive salary and meaningful work
- Access to training (learning) opportunities

THE INTERVIEW PROCESS

- An informal chat with our Recruitment Coordinator, Ibrahim
- An interview with our Chief Impact Officer, Solvej
- A case presentation and DISC personality assessment test
- An informal chat with our CEO, Jacob

HOW TO APPLY

Send your formal application and resume to Ibrahim Ces, Recruitment Coordinator, at ibrahim@pnorental.com. We encourage you to view our [videos](#) before submitting your application. We are reviewing applications as they come until we find a match.

PNO is committed to providing employees with a work environment free of discrimination. We are committed to working with people of every race, color, age, religion, sex, sexual orientation, gender identity/expression, national origin, status as an individual with a disability.



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