

## FINANCIAL CONTROLLER

PNO is the Nordic's largest trailer rental company. We are a family-owned company established in 1975 with our head office in Copenhagen and branches in Germany, Finland, Sweden, Norway, Denmark, Holland, and Poland.

Our purpose is to lead the transition to sustainable freight, and we are passionate about building the trailer rental business of tomorrow. We evolve our offerings through digital experiences for customers and employees across all our touch points. We are ambitious and want to move fast; this is where you come in.

### YOUR OPPORTUNITY

You will work at our Copenhagen office at Nordhavn as part of an experienced team. We work in a flat organizational structure. We expect that you bring your honest self to work every day and are opinionated by experience. However, you will also do your homework to understand the business and listen to any qualified argument.

### WHAT YOU'LL BE DOING

We seek a skilled and motivated Financial Controller to join our finance team. This role is crucial in managing our financial operations, ensuring accuracy, compliance, and strategic insight to drive our mission forward.

The essential tasks you will be doing are:

- **Financial Oversight:** Manage accounting functions, ensuring accurate financial records and compliance with regulations.
- **Reporting:** Prepare and present financial reports to the executive team, providing insights for strategic decision-making.
- **Annual reporting:** Audit planning, preparing, and sharing financial information with both local and group auditors.
- **Transfer pricing:** Prepare documentation for the group's transfer pricing setup.
- **Processes:** Improve, document, and overview financial processes with relevant stakeholders.
- **Policy Development:** Establish and enforce financial policies and internal controls to enhance operational efficiency and accountability.

### WHAT YOU'LL BRING - SKILLS

- Minimum of 5 years of experience in financial management or a similar role.
- Proven track record in:
  - Financial reporting and analysis
  - Managing audits and compliance with financial regulations

- Strong analytical and strategic planning skills, with the ability to interpret complex financial data.
- Attention to detail and a commitment to maintaining high standards in financial reporting.
- Strong communicative skills to forge connections across diverse organizational units
- Autonomous yet a consummate team collaborator
- A harmonious blend of optimism and humility, coupled with a zeal to drive improvement

## **BENEFITS**

- An organization with smart and thoughtful individuals
- Flat and dynamic organizational culture
- Competitive salary and meaningful work
- Access to training (learning) opportunities
- Company healthcare insurance and pension plan

## **THE INTERVIEW PROCESS**

1. Interview with the Head of Accounting, Martin
2. Interview with our Chief Impact Officer, Solvej
3. DISC personality assessment test
4. An interview with our Group Senior Finance Advisor, Stig

## **HOW TO APPLY**

Send your formal application and resume to our Recruitment Coordinator, Ibrahim Ces, at [ibrahim@pnorental.com](mailto:ibrahim@pnorental.com). We encourage you to view our [videos](#) before submitting your application. We are reviewing applications as they come until we find a match. PNO is committed to providing employees with a work environment free of discrimination.

We are committed to working with people of every race, color, age, religion, sex, sexual orientation, gender identity/expression, national origin, status as an individual with a disability.