

Technical Cross-Country Teamlead

PNO is the Nordic's largest trailer rental company. We are a family-owned company established in 1975 with our head office in Copenhagen, and with branches in Germany, Finland, Norway, Sweden, Denmark, Holland, and Poland.

Our purpose is to lead the transition to sustainable freight, and we strongly believe that PNO can be a key driver of change in the logistics industry. We're a B Corp-certified company, committed to putting people and the planet first while fostering an inclusive and supportive workplace.

ABOUT THE JOB

We're looking for a Technical Cross-Country Team Lead to work alongside our Head of Service in building a capable and efficient technical team. Your mission will be to help deliver outstanding service across Europe while keeping a sharp focus on cost control.

You'll be hands-on, working closely with your team to handle daily tasks across our operations. This role is for you if you enjoy engaging with multiple stakeholders and actively driving solutions.

YOUR RESPONSIBILITIES

- Team-lead role ensuring daily tasks and team in all its aspects
- Coordination of maintenance and service
- Contact with workshops (warranty, insurance, etc.)
- Supporting customer service – contact with customers
- Overview and control of expenses

BACKGROUND

- Teamwork and knowledge sharing are key for this role
- Experience leading a team – preferable distance management
- Experience regarding trailers/workshops from a technical perspective
- Leadership position e.g. as a workshop manager or assistant, fleet manager, or similar
- Prior experience with cost responsibility for a fleet or similar exposure to costs, workshop contracts, etc.
- A cost-conscious mindset treating the company money like it was your own
- A high degree of self-motivation and a proactive attitude

- Used to taking ownership and getting things done
- Strong experience in solving practical problems with what is available right now
- Open to learning new areas, tools, etc.

LOCATION - depending on the right candidate, the location can be:

Horsens/DK
Hamburg/DE
Helsingborg/S
Venlo/NL
Sippo/FI

WE OFFER

- A job with great variety and exciting tasks.
- Salary and employment conditions are negotiated individually based on qualifications.
- Colleagues across Europe with a strong shared commitment/teamwork
- Training and development opportunities.
- Flat and dynamic organizational culture

THE INTERVIEW PROCESS

1. Meet & greet with Head of Service, Jan Bo Eriksen and Head of Operational Development, André Palma.
2. Personality test and an interview with our COO, Ask Holme and CIO, Solvej Lee Ørnstrand.

HOW TO APPLY

Send your formal application and resume to our Recruitment Coordinator, Ibrahim Ces, at ibrahim@pnorental.com. We encourage you to view our [videos](#) before submitting your application. We are reviewing applications as they come until we find a match.

PNO is committed to providing employees with a work environment free of discrimination.

We are committed to working with people of every race, color, age, religion, sex, sexual orientation, gender identity/expression, national origin, status as an individual with a disability.

<https://pnorental.com/>
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