

Accounts Payable Accountant

At PNO, we don't just move trailers—we move the industry forward. As the Nordics' largest trailer rental company, we're on a mission to lead the transition to sustainable freight, shaping the future of logistics with smarter, greener solutions.

We're a family-owned company with a strong entrepreneurial mindset, founded in 1975, and today, we operate across Denmark, Sweden, Norway, Finland, the Netherlands, Germany, and Poland. Our culture is built on trust, responsibility, and a shared ambition to make a real impact.

We're looking for an Account Payable Accountant to join our team and play a key role in keeping our financial operation sharp, efficient, and future-ready.

About the job

Join a dynamic finance team where ideas turn into action fast. We work with an informal, supportive culture, where collaboration is key. You thrive in a varied workday, tackling tasks with precision, structure, and a solutions-driven mindset.

Your tasks

You will be responsible for accounts payable across the companies in our group. Your responsibilities will include:

- Verifying scanned invoices & back-up on the scanning/verification tool
- Creating vendors
- Communication with vendors
- Sending invoices into flow
- Posting invoices & creation of posting templates
- Investigating various issues and handling all communication with the users of our AP tool
- Implement various improvements in the tool and processes over time
- Support on other ad-hoc tasks/projects within the finance team when needed
- Generate report detailing account payable status
- Process vendor payments
- Serve as a backup in at least 1 other process area
- Participate in the month end close process

About you

You're a highly motivated, structured, and independent professional who thrives on meeting deadlines and delivering quality work. As a positive and service-minded colleague, you communicate effortlessly with people at all levels.

You're at home in digital bookkeeping and always look for ways to streamline and optimize daily processes. You are very comfortable with digital tools and enjoy leveraging technology to improve efficiency. With a background in accounting or finance, you have hands-on experience and a solid grasp of debit/credit principles. Excel is second nature to you, and experience with NetSuite is a plus.

Profile

- A high work ethic, proud and naturally proactive
- Curious, detail-oriented and a good communicator
- 2-3 years of experience in a similar AP or finance role
- Fluency in English (written and spoken); fluency in a Nordic language is a plus
- Knowledge of VAT regulations in the Nordics, the Netherlands, and Germany is an advantage.

Benefits

- An organization with a dynamic team of smart and thoughtful individuals
- Flat and dynamic organizational culture
- Competitive salary and meaningful work
- Company healthcare insurance and pension plan
- Regular coaching from experienced leaders.

The interview process

1. Meet our Head of Accounting and Group Reporting, EJ.
2. Personality and culture test (DISC) and an interview with our Chief Impact Officer, Solvej.
3. We want to speak to a reference you direct us to.

How to apply

Send your formal application and resume to our Recruitment Coordinator, Ibrahim Ces, at ibrahim@pnorental.com. We encourage you to view our [videos](#) before submitting your application. We are reviewing applications as they come until we find a match. PNO is committed to providing employees with a work environment free of discrimination.